



City of Tacoma  
Office of the City Clerk

February 19, 2025

# NOTICE

## INITIATIVE NO. 3

Please be advised that an Initiative Petition concerning protections for certain employees was filed in the City Clerk’s Office.

Pursuant to the Tacoma City Charter Section 2.19(e), following is the official notification of the ballot title for Initiative No. 3.

### CITY OF TACOMA CITIZEN INITIATIVE MEASURE NO. 3

Citizen Initiative Measure No. 3 concerns protections for certain employees.

If enacted, this measure would add new provisions to the Tacoma Municipal Code adopting labor standards, workplace safety requirements, employer compliance certification requirements and enforcement mechanisms that, implement a \$20.00 hourly minimum wage and other compensation requirements, prohibit retaliatory actions by employers, require employers to provide notice of employee’s work schedule to accommodate certain employee requests for schedule changes, and authorize revocation, suspension and denial of business licenses, penalties for violations and private enforcement actions.

Should this measure be enacted into law?

Yes ..... [ ]

No ..... [ ]

See [Tacoma City Charter](#) Section 2.19(f) regarding the process to challenge the ballot title prepared by the City Attorney.

Nicole Emery  
City Clerk



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